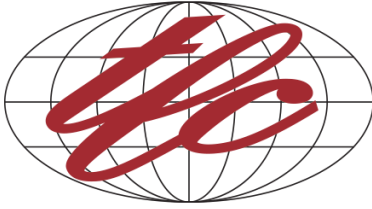


1. Purpose

This policy defines the minimum requirements to be provided in order to preserve the environment.

2. Table of Content

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3. Definitions

The definitions below apply to this document:

Term	Definition
-	-

4. Key Elements and Responsibilities

The environment is managed according to 3 elements:

- Environmental aspects and impacts are managed according to an Environmental Risk Assessment and an Environmental Management plan which expose how we manage our activities decreasing environmental impact.
- A waste Management program is defined with rules that all employees must follow.
- Environmental Emergency Response.

Chief Executive Officer:

- Oversees the implementation of this policy within the organization.

Group QHSE Manager:

- Leads the design, communication and implementation of the processes needed to effectively manage the environment,
- Approves and signs this policy.

Country Manager:

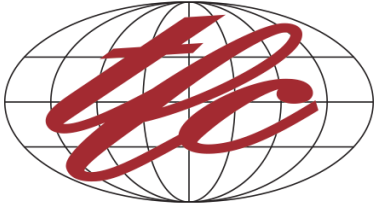
- Implements this corporate policy within his/her organization.

QHSE Local Coordinator:

- Applies this policy within his/her organization.

Employees:

- Follow this policy.



5. Reference Documents

QHSE Manual.

6. Related Documents

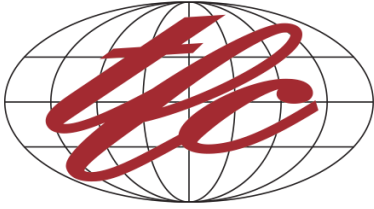
PRO-QH-EN-10-300-EN	Environmental Management Procedure
PRO-QH-EN-10-301-EN	Waste Management Plan
PRO-QH-EN-10-303-EN	Environmental Emergency Procedure
FOR-QH-EN-10-301-EN	Environmental Risk Assessment and Management Plan/Application on QHSE Site
FOR-QH-EN-10-302-EN	Waste Removal Form
FOR-QH-EN-10-304-EN	Environmental Emergency Response

7. Related Quality System Records

FOR-QH-EN-10-301-EN	Filled in Environmental Risk Assessment and Management Plan.
FOR-QH-EN-10-302-EN	Filled in Waste Removal Form
FOR-QH-EN-10-304-EN	Filled in Environmental Emergency Response

8. Appendices

None.



9. Revision History

Version N°	Author	Effective Date (dd/mm/yy)	Description of Change (including reason for change)
V1.0	Erwan YVINOUE	01/12/21	Creation
V2.0	Erwan YVINOUE	13/04/22	Removal of versions ref

10. Approval

This document has been approved by its owner, checked by the reviewers and the QHSE Group Manager on 13 Apr 2023 (dd mmm yyyy).

Reviewed by the QHSE Group Manager:

Approved by the Chief Executive Officer: